



Appointment of a New Secretary General

The *Secretary General (SG)* of a professional body like The Indian Institute of Metals (IIM) has overall strategic and operational responsibility for ensuring better services to the fraternity. The *Secretary General (SG)* position fosters a deep sense of purpose, ambitious performance goals, and accountability. The SG acts alike Chief Operating Officer (COO) of the Institute, and provides leadership for the Institute's strategic planning process and implements strategic initiatives. In addition, the SG serves as a member-convener in various Committees & Council; Acts as a liaison to Chapters, Council Members & Apex.

The primary responsibility of the Secretary General here, is to keep the Institute's members abreast, with key leaders, changing scenarios in the metallurgy fraternity and challenges therewith. The SG pioneers in developing, implementing, and managing the operational aspects of IIM Head Office and IIM Chapters, in various facets of deliverances.

It is with personal anguish, but with warm wishes that we announce the departure of Mr. SK Roy, our current Secretary General. On 31st March, Mr. Sadhan K Roy shall lay down the mantle as the Secretary General of the Institute.

On behalf of Apex & Council Members of the Institute, I would like to thank Mr. Sadhan K Roy for his significant contributions and his outstanding services offered to the Institute in that chair, for a mandate of 3 years. We are indebted to the extraordinary merits and invaluable services of Mr. Sadhan Roy in his tenure. His dedication, passion & perseverance have resulted in evidence based outcomes, delivering tangible positive benefits to IIM. The progress report of IIM Head Office in the preceding years underscores the results of continuing efforts by Mr Roy in providing overall technical, secretariat and administrative support to the Apex & National Council's decisions and activities.

Some remarkable contributions of Mr. Roy are pronounced below:

1. Mr. Roy in his current capacity facilitated and organized the maiden Commencement Ceremony to reinvigorate the AMIIM students and aspirants.
2. Mr. Roy endorsed Performance Management in the system with effect from 2016. Since then, it has been a continuous process of achieving betterment at IIM HO, where HO employees and Apex work together to plan, monitor and review an employee's work objectives or goals, and one's contribution to the organization.
3. In his tenure, IIM witnessed various technological leaps. Some of the technological advancement included developing a cloud based advanced CRM module in accounting, membership and exam related operations. IIM website which was earlier in a form of template has been converted to a dynamic website since last couple of years, resulting in content management, multiple user access with enhanced designing and features.
4. Solar panel installation at IIM Head Office, CCTV Surveillance, Fire Management Infrastructure, instituting a welfare fund for HO employees, making provision of all basic amenities at IIM Head Office: All these initiatives has definitely led towards progressive movement and transformation in the system, resulting in overall reformation in some aspects and cost effectiveness in other.



5. The Institute's bi-monthly journal, IIM Metal News is now a monthly journal, which is accessible in digital media in various social forums. With digitization, IIM Metals news entered a phase of Resurgence. Members of the Institute can access an e-copy henceforth.

A veteran in the field of Metallurgy, Mr. Roy's association with the internationally renowned giant, Tata Steel Ltd for 37 years is sterling. After his superannuation from M/s Tata Steel Ltd. in 2014, Mr. S K Roy agreed to join The Indian Institute of Metals in 2015 as a Secretary General.

Underpinning the delivery of high quality services has been the objective of our Institute. Mr. Roy had been instrumental in all major strategies taken in the preceding years. He led a dedicated team at IIM HO, each of whom played an integral role in everyday operations.

On behalf of the Apex body of The Indian Institute of Metals, I am very pleased to announce that we have chosen Mr. Kushal Saha to serve as the next Secretary General of the Institute.

Mr Saha's diversified experience is truly an exception in the Industry. A B Tech graduate from IIT Kharagpur & a Post Graduate in Management from XLRI, Mr. Saha brings with him an impressive and well -rounded 35+ years of expertise in Engineering & General Management domain. Mr.Kushal Saha is a proven leader. He's got strong technical skills and great business insights.The last position held by Mr. Saha was as the Director (Production) with additional charge of Project (EPC) & Town Administration in Heavy Engineering Corporation Limited, Ranchi, a company renowned for competence in heavy engineering field.

At IIM, the breadth and the diversity of all of the members we empower, from students in the Engineering Colleges to Corporates measures our success. I expect the team at IIM HO, Chapters, Council, and Former Presidents will enthusiastically support Mr.Saha in all possible endeavour. He is a compelling and charismatic communicator who cares deeply about organizational development, teams, and the individual careers of people who work for an Organization. Most of all, he has a powerful sense of respect for and commitment to our fraternity.

Please join me in welcoming Mr Kushal Saha as the Secretary General of the Indian Institute of Metals and wishing him the very best at the IIM.

Please also join me in thanking Mr. S. K. Roy for his noteworthy contribution to IIM. We wish him the best in life.

With best wishes

Biswajit Basu
President

The Indian Institute of Metals